

# REDEEMER LUTHERAN CHURCH

## **Executive Summary**

### *“Prioritizing Identified Vision Paths”*

In keeping with the spirit and intent of the Synod’s VisionPath Experience, the Redeemer VisionPath Development Team moved forward in its quest to create an “organic vision” for the congregation. Building upon the congregation’s response to the open-ended LCEF survey, seven vision paths were established from the massive amount of written responses.

In order to purpose the specific priorities and needs of the congregation, a shorter and more concise survey was developed and validated. The congregation was asked to rank the identified vision paths as to highest to lowest priority or need. The surveys were mailed to the congregation during October-November, 2013. As a result of two individual mailings, a statistical acceptable and a majority of the congregation responses were achieved.

The findings revealed that the highest priority ranked vision path was “a fostering of the needs of congregational younger families”, and the lowest priority ranked was “a feasibility study for an elementary school”. The data also indicated that the vision path of “an expansion of our youth development programs” was the second highest ranked along with the vision path of “the initiative of a campaign to replace the Child Care building with a permanent structure” found to be the third highest ranked priority or need.

In conclusion, the vision paths of “a fostering of the needs of congregational younger families” and “an expansion of our youth development programs” were clearly ranked as the two highest of the seven identified vision paths. The data also indicated that the vision path of “a feasibility study for an elementary school” was not a pressing priority at this point in time. It should also be noted that the vision paths of “the initiation of a campaign to replace the Child Care building with a permanent structure”, “a strengthening of congregational assimilation and relationships”, and “an exploration of a multi-faceted outreach effort” received respectable priority rankings and should not be discarded, but considered appropriately. Hopefully, based on the findings (data) and the drawn conclusions, operationally defined recommendations will be generated from the VisionPath Development Team for future consideration by the Church Council and the congregation.

Submitted by:  
VisionPath Development Team  
December 2013